

**From:** [OFFICE RECEPTIONIST, CLERK](#)  
**To:** [Linford, Tera](#)  
**Subject:** FW: Proposed Rule on Discipline and Incapacity  
**Date:** Thursday, July 22, 2021 3:16:52 PM

---

**From:** Leah Snyder [mailto:leah@emberlaw.com]  
**Sent:** Thursday, July 22, 2021 3:16 PM  
**To:** OFFICE RECEPTIONIST, CLERK <SUPREME@COURTS.WA.GOV>  
**Subject:** Proposed Rule on Discipline and Incapacity

**External Email Warning!** This email has originated from outside of the Washington State Courts Network. Do not click links or open attachments unless you recognize the sender, are expecting the email, and know the content is safe. If a link sends you to a website where you are asked to validate using your Account and Password, **DO NOT DO SO!** Instead, report the incident.

Honorable Justices of the Supreme Court of the State of Washington,

I write to oppose the proposed changes put forth by the Office of Disciplinary Counsel (ODC) related to Discipline and Incapacity.

First, I oppose the method by which these rules have been drafted without substantial input from the legal community and in partial secrecy by the very office responsible for the prosecution of cases of attorney discipline. Second, I oppose the rules for the reasons outlined by my colleagues in public comments from the KCBA, WSAJ, and Disability Rights Washington. I urge the court to reject the rules entirely and allow the community to come together to create a balanced system with special consideration to the costs of the disciplinary system, the possibility of disparate and discriminatory outcomes, disability rights, fair and equal discovery, reasonable deadlines, final outcomes, impartial decision makers, punishment of truly bad behavior, and a system to admonish minor rule violations without substantial sanctions.

Thank you for your consideration of these concerns.

Sincerely,  
Leah S. Snyder

Leah S. Snyder, Managing Attorney (she/her)  
Ember Law PLLC  
1200 Fifth Ave., Suite 1217  
Seattle, WA 98101  
P. (206) 899-6816  
F. (206) 858-8182